

GCBOE/GCEA (Unit I: Certificated)

Amendments to the 2022-2024 Comprehensive Agreement

6/13/23

Article	GCBOE				
3.5 Substitutes:	E. When a unit member is needed in an emergency to cover another unit member’s class, or when a sufficient number of substitute teachers is unavailable, a stipend for a certificated employee will be provided to cover a class during a teacher’s planning time. The understanding is that planning will be done before or after the regular duty day. The Board will pay a certificated employee \$35.00 to cover a class period when a substitute teacher is unavailable.				
Article 13 Fringe Benefits	No premiums increase for healthcare insurance for the 2023-2024 school year for unit members.				
	Total Cost Estimate				
				Percent	Cost
	All plans	1	Rx change -- add Prudent Rx for specialty drugs for the bronze plan (added to Gold and Silver on 7/1/22)	No current users	Cost Avoidance
		2	Rx change – add utilization management for Auvi-Q – Prior Authorization with Step Therapy (generic epinephrine)	No current users	Save \$406/script
		3	Rx change – add utilization management for Descovy – Prior Authorization with Step Therapy (generic Truvada/emtricitabine/tenofovir)	No current users	Save \$716/script
		4	Rx change – add utilization management for Xyrem – Prior Authorization with Step Therapy and quantity limits (Wakix is a less costly alternative)	No current users	Save \$6,745/script
5		Rx change – add eSGM – Enhanced Specialty Guideline Management on medications for Rheumatoid Arthritis. Current users are grandfathered. This eSGM looks at new utilizers for biologic specialty agents.	New users only	Cost Avoidance	

		6	Rx change – add eSGM – Enhanced Specialty Guideline Management on medications to treat Atopic Dermatitis such as Dupixent. Current users are affected after the current PA expires; part of the approval process would look for current success with therapy. If the prescriber provides documentation showing the current therapy successful, the current utilizer could remain on the medication through the PA process	2 current users	Cost Avoidance	
ARTICLE 15 SALARIES	<p>As of 7/1/2023, scales would increase by the following amounts based on the number of days in the duty year:</p> <ul style="list-style-type: none"> - \$2,000 for 187 day scale - \$2,214 for 207 day scale <p>Award restorative steps to unit members that completed Fiscal Year 2010 and/or 2016 and are continuing employment with GCPS.</p> <p>Collapse the Standard Professional Scale for Steps 1 – 4 to the new value of 4.</p>					

XIX. DURATION

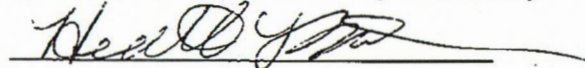
XIX. DURATION

The undersigned acknowledges that a tentative agreement was reached during FY 2023 negotiations between the authorized representatives of the Garrett County Education Association (Unit I) and the Garrett County Board of Education (hereinafter collectively, "the Parties"). Additionally, the Parties attest that this document represents the entirety of issues, which were the subject of bargaining, and that each respective membership has successfully ratified the modifications. Further, the Parties understand that the provisions of these negotiations shall be effective July 1, 2023, and remain in full force and effect through June 30, 2024, or until superseded by a new agreement in writing. The aforementioned modifications supplement the 2022-2024 Comprehensive Agreement between the Garrett County Board of Education and the Garrett County Teachers Association (Unit I), effectuated June 13, 2023.

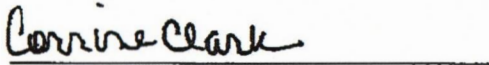
IN WITNESS WHEREOF, the Parties hereto have caused this document to be executed by their duly authorized officers on this 13th day of June 2023.

FOR GARRETT COUNTY

EDUCATION ASSOCIATION (TEACHERS)



Heather Roth, President



Corrine Clark, Vice President

FOR GARRETT COUNTY BOARD OF EDUCATION



M. Tom Woods, President



Barbara Baker, Superintendent